

Innovation Through Leadership

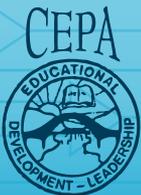
Collaborative Educational Programs for the Americas Leadership Conference

Fred J. Rodríguez, Ph.D.,
President, CEPA

OCTOBER 22-24, 2015
El Tropicano Riverwalk Hotel, San Antonio, TX

Hosted by:

CEPA Leadership Consortium
Colleges, Universities and other Institutions



H-E-B SCHOOL of
BUSINESS and
ADMINISTRATION

CEPA



SCHEDULE AT A GLANCE

THURSDAY, 10/22 **Pre-Conference Undergraduate & Graduate Leadership Forum**

11:00 am-7:00 pm	Registration
12:00 pm-1:00 pm	Lunch
1:15 pm-5:00 pm	Undergraduate Leadership Forum & Doctoral-Level Presentations
4:00 pm-5:00 pm	Meet & Greet Social

FRIDAY, 10/23 **Conference Main Event**

8:00 am-2:00 pm	Registration
8:00 am-9:00 am	Breakfast
9:15 am-10:30 am	General Opening Session
10:30 am-10:40 am	Break
10:45 am-11:50 am	Breakout sessions
12:00 pm-1:00 pm	Lunch
1:00 pm-2:00 pm	Panel of Leaders
2:15 pm-5:05 pm	Breakout Sessions
5:10 pm-6:30 pm	Presidents' Reception

Saturday, 10/24 **Conference Main Event - Continued**

8:00 am-9:00 am	Breakfast
9:15 am-12:00 pm	Visionary paradigms, reflections and lessons learned
12:15 pm-1:30 pm	Lunch & closing remarks

WELCOME TO SAN ANTONIO



CITY OF SAN ANTONIO
IVY R. TAYLOR
MAYOR

WELCOME

As the Mayor of the City of San Antonio and on behalf of our citizens, it is a pleasure to welcome you to the Annual 2015 Collaborative Educational Programs for Americas Conference. We are honored to host a diverse field of community leaders and professionals who embrace an innovative vision for change.

As a participant in this collaborative forum, you will explore solutions to prepare our future leaders to meet the dynamic challenges of tomorrow. Together you will build a foundation that will provide others the opportunity to succeed. Now more than ever, it is imperative to encourage mentorship. We must inspire our youth to embrace risk, engage in collaboration, and think creatively. I am confident that our efforts will inspire a new generation of leaders that will create a better tomorrow.

Now the nation's 7th largest city, San Antonio is proud to be a mixture of diverse cultures, history, events, cuisine and southern hospitality. While you are here to connect with colleagues, please take time to enjoy our unique treasures including the Alamo and River Walk. The recently expanded River Walk -- the heart and soul of our city -- is just steps away. This gently winding oasis of cypress-lined paths, arched stone bridges and lush landscapes will connect you to the wonderful restaurants, local hot spots and historic sites such as South Town and The Pearl.

It is our hope that your visit encourages you to return often. Best wishes for a successful and memorable conference.

Sincerely,

A handwritten signature in blue ink that reads 'Ivy R. Taylor'.

Ivy R. Taylor
Mayor

CEPA Leadership Consortium
"Innovation Through Leadership"
October 22-24, 2015, San Antonio, Texas



Dear Friends:

Welcome to the CEPA Leadership Consortium Conference. This year's theme, Innovation through Leadership, addresses the question of how to inspire a new generation of leaders to innovate.

There is consensus among educators and others that the design and structure of education must change fundamentally if we are to compete successfully in today's rapidly changing global community. Innovation, futuristic thinking and collaboration are needed to prepare leaders to meet the international challenges of tomorrow. This conference provides an opportunity for leaders to learn to be visionary, become risk-takers, and break away from traditional paradigms to implement and sustain positive reform and change. The conference goals are: 1) to encourage, mentor and support new and upcoming leaders in diverse fields of interest, 2) to improve leadership through collaboration, and 3) to maintain a focus on humanistic values and ethical practices. At this conference we are also interested in developing independent, innovative and creative thinkers.

The flagship universities co-hosting this year's event are Our Lady of the Lake University, Texas A&M University – San Antonio, and the School of Business and Administration, University of the Incarnate Word. We applaud their commitment to the overall education of our future leaders.

Conferences like ours that deal with strategies and policies for the 21st century have never been more important!

Cordially,

A handwritten signature in black ink that reads "Fred J. Rodriguez". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Fred J. Rodriguez, Ph.D.
President, CEPA

ACKNOWLEDGEMENTS

Special thanks to all of the following whose time and energy have made this conference possible:

CONFERENCE CO-DIRECTORS

Dr. Forrest Aven is the Dean of the H-E-B School of Business & Administration at the University of the Incarnate Word.

Dr. Michael Laney is the Dean, College of Arts and Sciences at Our Lady of the Lake University in San Antonio. Prior to his civilian career, he was commissioned in the United States Army Signal Corps as a second lieutenant and entered active duty.

Dr. Eric Lopez is the Dean of the College of Education & Human Development at Texas A&M University-San Antonio. Prior to joining TAMUSA he was with New Mexico State University where he served as the department head of the Department of Special Education/Communication Disorders.

Dr. Jeannie Scott is the Associate Dean of the H-E-B School of Business and Administration at the University of the Incarnate Word.

HONORARY DIGNITARY

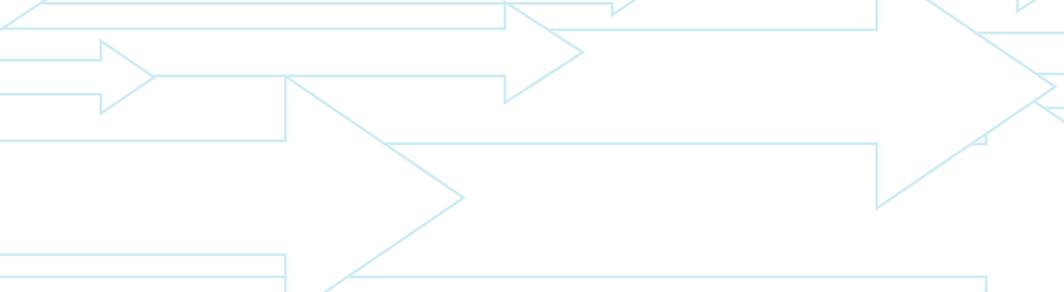
Dr. Victor J. Boschini is the Chancellor of Texas Christian University and a friend of CEPA. TCU has become a major teaching and research institution. Its influence has moved beyond campus borders to Fort Worth, North Texas, the nation and the world.

EDITORIAL REVIEW BOARD

Dr. Theresa Garfield Dorel is an assistant professor in special education and serves as program coordinator at Texas A&M University-San Antonio.

Dr. Meghan A. Carmody-Bubb is an Associate Professor and Chair, Department of Leadership Studies, Our Lady of the Lake University.

Dr. Phyllis Duncan is an Associate Professor, Department of Leadership Studies, Our Lady of the Lake University.



CONFERENCE ADVISORY COUNCIL MEMBERS

Dr. Forrest Aven, Dean, School of Business and Administration, University of the Incarnate Word

Dr. Meghan A. Carmody-Bubb, School of Business and Leadership Studies,
Our Lady of the Lake University

Dr. Christie Cooper, Cooper Consulting Group, Inc. Yorba Linda, CA

Dr. Phyllis Duncan, School of Business and Leadership Studies,
Our Lady of the Lake University

Dr. Theresa Garfield Dorel, Assistant Professor, Texas A&M University-San Antonio

Dr. Michael Laney, Dean, College of Arts & Sciences, Our Lady of the Lake University

Dr. Eric Lopez, Dean, College of Education and Human Development,
Texas A&M University-San Antonio

Dr. Betty Merchant, Dean, College of Education and Human Development,
The University of Texas at San Antonio

Dr. Jeannie Scott, Associate Dean, University of the Incarnate Word

Ms. Cristal Lopez, Coordinator, McNair Scholars Program,
Our Lady of the Lake University

Ms. Jean Loden, Director, Honors Program, University of the Incarnate Word

Ms. Linda Leech, McNair Scholars Program Manager,
University of Texas at San Antonio

PROGRAM

Thursday, October 22

Pre-Conference Undergraduate Leadership Forum La Habana Ballroom

12:00 am } **Registration - La Habana Foyer**
7:00 pm }

12:00 pm } **Welcome Lunch - La Habana Ballroom**
1:00 pm }

1:15 pm } **Undergraduate Leadership Forum - La Habana Ballroom**
2:30 pm }

Moderator

Cristal Lopez, M.A., Texas A&M University-San Antonio

Our Lady of the Lake University Ronald E. McNair Scholars,

Cristal Lopez, M. A., Program Coordinator; Scholars: Oscar Duenez, Juanita Martinez, Arturo Mendiola, Jessica Morazan, Natalie Rosas, Natalia Rivera, Baudelia Ruiz, Henrique Saldana, Joanna Saldana, Martha Wendlandt

University of the Incarnate Word Honors Program:

Jean Loden, Director; Scholars: Alan Amaya, Nicholas Bañales, Cailyn Crossland, Miraal Dharamsi, Maricarmen Barron Esper, Cassidy Fritts, Miguel Madrigal, Thao Nguyen, Lani Wallace, Hunter Varady

Texas A&M University-San Antonio Honors Program:

Scholars: Amber Garcia, Rebecca Pruski, Julia Stotts, Jennifer Mclean

The University of Texas at San Antonio,

Linda Leech, McNair Scholars Program Manager; Scholar: Karla Cruz

Facilitators

Dr. Michael Laney, Our Lady of the Lake University

Dr. Eric Lopez, Texas A&M University-San Antonio

Dr. Forrest Aven, University of the Incarnate Word

Dr. Jeannie Scott, University of the Incarnate Word

Mentors and coaches

Dr. Megan Carmody-Bubb, Our Lady of the Lake University

Dr. Phyllis Duncan, Our Lady of the Lake University

Round Robin Sessions

Monte Cristo A
 Monte Cristo B
 Bolivar A

2:35 pm } **Undergraduate Presentations**
 3:40 pm }

Monte Cristo A

3:45 p.m. } **Breakout Sessions**
 4:15 p.m. }

*A nation's level of healthcare and GDP per capita:
 Is there a relationship?*

Kelsey Hamilton, Rodney Rodriguez, and Juan Hernandez,
 Our Lady of the Lake University

Monte Cristo A

Global education

Sonia Aguilar, Elizabeth Amerson, Geneveva Cruz, and Ernesto Rubio,
 Our Lady of the Lake University

Monte Cristo B

The culture of corruption: Leading a way out

**Bruce Stanfill, Mario Medina, Edward Esquivel,
 Erika de la Rosa, and Amanda Villareal,**
 Our Lady of the Lake University

Bolivar A

4:20 p.m. } **Breakout Sessions**
 4:55 p.m. }

Globalized leadership evolution through terrorism

**Cory Rayburg, Barbara Hawkins, Xavier Magallanes,
 Hortencia Carmona, and Corey Howe,**
 Our Lady of the Lake University

Monte Cristo A

Major United States free trade agreements: Present and future

Diana Ortiz, Rolando Ortiz, and Gary Frashier,
 Our Lady of the Lake University

Monte Cristo B

Mary P. Follett: An authentic leader

Dr. Phyllis Duncan and Kelsey Hamilton, Our Lady of the Lake University

Bolivar A

5:00 pm } **Meet & Greet Social**
 6:00 pm }

PROGRAM

Friday, October 23

Conference Main Event La Habana Ballroom

8:00 a.m. - J **Registration - La Habana Foyer**
All Day - J

8:00 a.m. - J **Breakfast - Mangos Restaurant**
9:00 a.m. - J

9:00 a.m. - J **Assemble - La Habana Ballroom**
9:15 a.m. - J

9:15 a.m. - J **Conference Opening Plenary Session**
9:25 a.m. - J

Mistress of Ceremonies

Matari Jones-Gunter, Our Lady of the Lake University

Presentation of Colors

The University of Texas at San Antonio Roadrunner Battalion,
Army ROTC, 5th Brigade, United States Army Cadet Command

National Anthem

Performed by **David Uminski**
San Antonio Symphony Mastersingers

Invocation

Rt Rev. Dr. Michael J. Laney, Our Lady of the Lake University

God Bless America

Performed by **Magda Ortiz**
San Antonio Mastersingers

9:30 a.m. - J **Presidential & Senior Leaders Welcome**
9:55 a.m. - J

Dr. Eric Lopez,
Dean, College of Education and Human Performance,
Texas A&M University-San Antonio

Dr. Jeannie Scott,

Associate Dean, School of Business and Administration,
Texas A&M University-San Antonio

Dr. Jude Valdez,

Vice President for Community Relations, The University of Texas at San Antonio

Dr. Aaron Tyler,

Interim Provost & Vice President for Academic Affairs, St. Mary's University

Dr. Diane Melby,

President, Our Lady of the Lake University

9:55 a.m.] **Keynote Speaker**

10:30 a.m.] **Honorable Ivy Taylor, Mayor, City of San Antonio, Texas**

10:30 a.m.] **Break - Meet and Greet**

10:45 a.m.]

10:45 a.m.] **Breakout Sessions**

11:15 a.m.]

Community partnerships: Emerging leadership paradigms
Dr. Theresa Garfield Dorel, Texas A&M University-San Antonio

Monte Cristo A

Team leadership in effect at a shelter for unaccompanied immigrant children: A case study

Julia Lynch and Beatriz Romo, Texas A&M University-College Station

Monte Cristo B

Citizens' views on educational philosophies

Dr. Laurie Turner, Texas A&M University-Corpus Christi

Bolivar A

11:20 a.m.] **Breakout Sessions**

11:50 a.m.]

Community partnerships Part II: Cultivating advocacy skills in parents

Catherine Carreon, Texas A&M University-San Antonio

Monte Cristo A

Using MOOCs for professional development training: A literature review

Ivan Acevedo, University of the Incarnate Word

Monte Cristo B

PROGRAM

*Advancement of college readiness in South Texas:
Perspectives on improved outcomes for at-risk youth*
Dr. Kent Willis, Hampton University

Bolivar A

12:00 pm } **Lunch - La Habana Ballroom**
1:00 pm } **Presidential Professor Excellence Award**
Texas A&M University-College Station

Presenter: Dr. Cynthia Boettcher

Recipient: Dr. Janet Hammer,

College of Education and Human Development

1:00 pm } **Panel of Leaders: Coaching for Futuristic Leadership**
2:00 pm }

Moderators

Dr. Theresa Garfield Dorel, Assistant Professor

Catherine Carreon, Graduate Student

Texas A&M University-San Antonio

Panelists

Dr. Michael Laney, Our Lady of the Lake University

Dr. Eric Lopez, Texas A&M University-San Antonio

Dr. Betty Merchant, The University of Texas at San Antonio

Dr. Jeannie Scott, University of the Incarnate Word

Dr. Aaron Tyler, St. Mary's University

2:15 p.m. } **Poster Display**
6:30 p.m. } **La Habana Foyer**

Dr. Phyllis Duncan and Dr. Meghan Carmody-Bubb

Our Lady of the Lake University

2:15 p.m. } **Breakout Sessions**
2:45 p.m. }

True mentoring

Dr. Arthur Petterway, Prairie View A&M University

Dr. Roselia Alaniz, University of Houston-Victoria

Monte Cristo A

Teacher leadership: An ethical approach

Dr. James Laub and Doug Koebernick, Texas A&M University

Monte Cristo B

PROGRAM

An investigation of the influence of leadership styles on the establishment and sustainability of professional learning communities in Texas rural secondary schools: The principal's perspective

Justin Willis, Texas A&M University - Commerce

Bolivar A

2:50 p.m. } **Breakout Sessions**
3:20 p.m. }

The small college: Possible pathways from surviving to thriving
Dr. Cornell Thomas and doctoral students: Jamie Dulle, Michael Edwards, Tyler Fisher, Christi Grudier, Cortney Gumbleton, Jay Lorizzo, Margaret McCarthy, Matthew Millins, Ola Okubanjo, Connor Smith, Jeremy Steidl, Texas Christian University

Monte Cristo A

Developing innovators and leaders in international baccalaureate education

Dr. Janet Hammer, Dr. Cynthia Boettcher, Amy Ging, & Samantha Shields, Texas A&M University - College Station

Monte Cristo B

Principals as change agents: Rethinking the role of benchmark testing

Dr. Nathan Templeton, Texas A&M University - Commerce

Bolivar A

3:25 p.m. } **Breakout Sessions**
3:55 p.m. }

The small college: Possible pathways from surviving to thriving (continued)

Dr. Cornell Thomas and doctoral students: Jamie Dulle, Michael Edwards, Tyler Fisher, Christi Grudier, Cortney Gumbleton, Jay Lorizzo, Margaret McCarthy, Matthew Millins, Ola Okubanjo, Connor Smith, Jeremy Steidl, Texas Christian University

Monte Cristo A

Developing innovators and leaders in international baccalaureate education (continued)

Dr. Janet Hammer, Dr. Cynthia Boettcher, Amy Ging, & Samantha Shields, Texas A&M University - College Station

Monte Cristo B

Is there a relationship between authentic leadership and job satisfaction?

Matari Jones-Gunter, Our Lady of the Lake University

Bolivar A

PROGRAM

4:00 p.m. } **Breakout Sessions**

4:30 p.m. }

The small college: Possible pathways from surviving to thriving (continued)

Dr. Cornell Thomas and doctoral students: Jamie Dulle, Michael Edwards, Tyler Fisher, Christi Grudier, Cortney Gumbleton, Jay Lorizzo, Margaret McCarthy, Matthew Millins, Ola Okubanjo, Connor Smith, Jeremy Steidl, Texas Christian University

Monte Cristo A

Attrition of adult learners in higher education online courses: Technological and socio-economic issues that impede success

**Dr. Virginia Garland, University of New Hampshire
Dr. Winnie Donnelly, Phoenix University**

Monte Cristo B

Measuring Attitudes

Dr. Malcolm Ree, Our Lady of the Lake University

Bolivar A

4:35 p.m. } **Breakout Sessions**

5:05 p.m. }

The small college: Possible pathways from surviving to thriving (continued)

Dr. Cornell Thomas and doctoral students: Jamie Dulle, Michael Edwards, Tyler Fisher, Christi Grudier, Cortney Gumbleton, Jay Lorizzo, Margaret McCarthy, Matthew Millins, Ola Okubanjo, Connor Smith, Jeremy Steidl, Texas Christian University

Monte Cristo A

Examining the relationship between authentic leadership behavioral style from the followers perspective and the employees' perceptions of their organizational commitment to the workplace

Angel Ferrer, Our Lady of the Lake University

Monte Cristo B

5:10 p.m. } **Reception**

6:30 p.m. } **La Habana Foyer**

Performance by Mariachi Los Alazanes en San Antonio

McNair Scholars Program - Our Lady of the Lake University



Honors Program - University of the Incarnate Word



Doctoral class - Texas Christian University



PROGRAM

Saturday, October 24

Conference Main Event Continued

La Habana Ballroom

8:00 a.m. **Registration**
La Habana Foyer

Breakfast – Mangos Restaurant

9:15 a.m. } **Visionary paradigms, reflections**
12:00 p.m. } **and lessons learned**

Facilitators

Dr. Fred J. Rodriguez, President, CEPA

Dr. Michael Laney, Dean, Our Lady of the Lake University

Coordinators

Dr. Phyllis Duncan and Dr. Meghan Carmody-Bubb,
Our Lady of the Lake University

Coaches/Mentors

Dr. Janet Hammer and Dr. Cynthia Boettcher,
Texas A&M University - College Station

12:00 p.m. } **Lunch**
1:00 p.m. } **Mangos Terrace**

Closing Remarks

FEATURED SPEAKER



Honorable Ivy R. Taylor, Mayor, City of San Antonio

Ivy R. Taylor was elected Mayor of San Antonio on June 13, 2015. Prior to that, she was appointed to the office of Mayor in July, 2014, to fulfill Julian Castro's unexpired term. She had served as the District 2 City Council Representative for a total of five years beginning with her election in June, 2009.

Mayor Taylor began her career working for the City of San Antonio in the Housing and Community Development Department and the Neighborhood Action Department. While at the City, she worked with a variety of neighborhood associations, developers and nonprofit organizations in order to facilitate inner city redevelopment. After six years, she left employment with the City of San Antonio to become Vice President at Merced Housing Texas. At Merced, she worked to create and implement programs to improve family stability for apartment community residents.

During her tenure on the City Council and as Mayor, she has remained focused on balanced growth throughout our city and targeted investment in areas where opportunities have been limited. She led the effort to bring over \$50 million in federal funding for revitalization of San Antonio's Eastside.

Mayor Taylor obtained a Master's Degree in City and Regional Planning from the University of North Carolina at Chapel Hill in 1998. In 1992, she received a Bachelor's Degree from Yale University. Mayor Taylor is a devoted wife and a mother.

CONFERENCE HOSTS



Dr. Diane E. Melby,
President, Our Lady of the Lake University

Dr. Melby comes to OLLU from Shepherd University in West Virginia where she has served as the vice president for advancement since 2008 and chair of the university's strategic planning committee, as well as interim vice president for academic affairs and in an executive oversight role in enrollment management.

In her advancement role at Shepherd University, Dr. Melby led the successful completion of a \$26 million comprehensive fundraising campaign, developed institutional identity and community relations initiatives, and established key academic programs focused on student success and degree completion.

A native of New York, Dr. Melby completed a bachelor of science at Slippery Rock University, a master of education at James Madison University, and a doctor of education at Nova Southeastern University.

CONFERENCE HOSTS



Dr. Cynthia Teniente-Matson,
President, Texas A&M University-San Antonio

Dr. Cynthia Teniente-Matson is the second president of Texas A&M-San Antonio. A&M-SA is the first Texas A&M University System of eleven institutions opened in a major city and one of the fastest-growing universities in Texas.

Dr. Teniente-Matson, who was born in San Antonio, has over 20 years experience in higher education with a track record of accomplishments that support campus growth, including: faculty and student success, economic development, financial stewardship and broad-based entrepreneurial leadership.

She attended public universities throughout her academic career, which provided her with insight into the dynamics of receiving a public education. This extensive experience helped hone her vision for her post at Texas A&M-San Antonio. She also has extensive community service and leadership experience on numerous national higher education associations and boards, including board chair of the National Association for College and University Business Officers (2010-11), and Governor for City University of Seattle (2011-2013).

MAJOR CONTRIBUTOR



Dr. Victor J. Boschini, Chancellor, Texas Christian University

Dr. Victor J. Boschini is the Chancellor of Texas Christian University and a friend of CEPA. On June 1, 2003, he became TCU's 10th Chancellor. TCU has become a major teaching and research institution. Its influence has moved beyond campus borders to Fort Worth, North Texas, the nation and the world. Prior to his arrival at TCU, Chancellor Boschini served as President of Illinois State University.

CONTRIBUTORS AND SPEAKERS



Dr. Aaron Tyler,

Provost & Vice President for Academic Affairs, St. Mary's University

Aaron Tyler, Ph.D., serves as an Associate Professor for International Relations and Interim Provost and Vice President for Academic Affairs. He received his Bachelor of Arts Degree from Baylor University, his Master of Arts in International Relations from St. Mary's University, and his Ph.D. from Baylor University.

Interim Provost Tyler is an active participant in global interfaith and religious liberty initiatives. Having traveled to and worked in various zones of intercommunal conflict, Tyler's vocational and research interests lie at the intersection of religion, identity, and peace-building. His scholarship is interdisciplinary, appearing in a variety of peer-reviewed journals, including the *Journal of Political Theology*, *International Journal of World Peace*, the *APSA Journal of Religion and Politics*, the *International Journal of Christianity and Social Work*, the *UCLA Journal of Islamic and Near-Eastern Law*, and *Cultura i Polityka*. He is also the author of the book *Islam, the West, and Tolerance: Conceiving Coexistence*.



Dr. Jude Valdez, Vice President for Community Services

The University of Texas - San Antonio

Jude Valdez is Vice President for Community Services at the University of Texas San Antonio where he oversees the University's outreach services and extension programs. He was responsible for the planning and development of The University's downtown campus. Dr. Valdez' career at UTSA has included serving as the Associate Dean of the College of Business, Assistant to the President of The University and founding Director for Institute of Economic Development. While Dr. Valdez' principle duties at the University of Texas at San Antonio are in the area of administration, he has taught and continues to teach in the department of Management. He obtained his doctorate degree from the University of Texas at Austin where he later served as Assistant Dean in the College of Liberal Arts.

SENIOR LEADERS IN HIGHER EDUCATION PANELISTS



Dr. Forrest Aven, Dean
School of Business & Administration
University of the Incarnate Word

Dr. Forrest F. Aven, Jr., is the dean of the H-E-B School of Business & Administration at the University of the Incarnate Word. Prior to joining UIW, Aven spent 23 years at the University of Houston-Downtown (UHD). While at UHD, Aven served as the interim dean for the College of Business, associate dean, department chair for management and marketing and was granted professor of management status. Aven has also published several articles relating to compensation, organizational commitment and entrepreneurship. In addition, he has conducted several compensation surveys for the American Association of Professional Landmen (AAPL) and created several successful and lucrative continuing education programs for UHD's College of Business.

Aven received his Ph.D. in business administration from the University of Colorado and earned both his master's and bachelor's degrees from Texas Christian University in Fort Worth, Texas.



Dr. Michael J. Laney, Dean
College of Arts and Sciences
Our Lady of the Lake University

Dr. Michael Laney assumed his duties as Dean, College of Arts and Sciences at Our Lady of the Lake University in San Antonio on July 2, 2012. Prior to his civilian career, he was commissioned in the United States Army Signal Corps as a second lieutenant and entered active duty. One of his prestigious assignments was to serve as an Aide-de-Camp to the Deputy Commanding General, 7th US Corps in Stuttgart, Germany, and was assigned in a joint command role with the Combined Field Army as a liaison officer to the Republic of Korea Army in South Korea. While in the military, Laney was also called and ordained into the ministry in 1987. He holds a BA from the University of Massachusetts-North Dartmouth (Political Science), MA- Michigan State University-East Lansing (Telecommunications), and a Ph.D. from the University of Tennessee-Knoxville (Broadcasting).



Dr. Eric Lopez, Dean
College of Education & Human Development
Texas A&M University – San Antonio

Dr. Eric J. López is the Dean of the College of Education & Human Development at Texas A&M University-San Antonio. Prior to joining TAMUSA he was with New Mexico State University where he served as the department head of the Department of Special Education/Communication Disorders as well as a tenured full professor for the special education program. He also served as the first Stan Fulton Chair for the Improvement of Border and Rural Schools where he was the principal investigator and co-chair for the Alliance for the Advancement of Teaching and Learning, which coordinated the College of Education's Outreach and Extension efforts, Southern New Mexico Engaging Latino Communities in Education and several others.

SENIOR LEADERS IN HIGHER EDUCATION PANELISTS



Dr. Betty Merchant, Dean
College of Education and Human Development
The University of Texas at San Antonio

Dr. Merchant received her Ph.D. in Administration and Policy Analysis from Stanford University. She is Dean of the College of Education and Human Development (COEHD) at The University of Texas at San Antonio (UTSA), professor in the Department of Educational Leadership and Policy Studies, and first recipient of the Henrietta Zezula Lowak Endowed Distinguished Professorship. Previously, she served as the first chair of the Department of Educational Leadership and Policy Studies in the COEHD. Prior to joining UTSA, she was an associate professor at the University of Illinois, Urbana-Champaign. Dr. Merchant has taught at all grade levels, K-12 in a broad range of cultural and linguistic contexts, including tribally controlled Native American schools.



Dr. Jeannie Scott, Associate Dean
School of Business & Administration
University of the Incarnate Word

Dr. Scott is the Associate Dean for the H-E-B School of Business and Administration and an Associate Professor at the University of the Incarnate Word in San Antonio, TX. She has been the past MBA Director, current Internship Director, and teaches undergraduate and graduate courses in the management discipline.

MODERATORS AND CONTRIBUTORS



Dr. Phyllis Duncan, Associate Professor
School of Business & Leadership
Our Lady of the Lake University

Dr. Duncan is an Associate Professor of Leadership Studies at Our Lady of the Lake University and Ph.D. Program Coordinator. She holds a BS from the University of the Ozarks; MIE from Southwest University; MBA from the University of Arkansas; and a PhD from the University of the Incarnate Word.

MODERATORS AND CONTRIBUTORS



Dr. Meghan Carmody-Bubb, Associate Professor

School of Business & Leadership

Our Lady of the Lake University

Dr. Carmody-Bubb is an Associate Professor in the School of Business and Leadership at Our Lady of the Lake University in San Antonio. She holds a BS from Texas A&M University and a PhD from Texas Tech University.



Dr. Theresa Garfield Dorel, Assistant Professor of

Special Education

Texas A&M University-San Antonio

Dr. Dorel earned her doctorate from the University of Texas at San Antonio and completed post-doctorate work in special education at Northcentral University. She currently serves as an assistant professor in special education and program coordinator at Texas A&M University San Antonio.



Cristal Lopez

Coordinator, McNair Scholars Program, Our Lady of the Lake University

Cristal Lopez is coordinator of the McNair Scholars Program. The McNair Scholars Program prepares qualified undergraduates for entrance to a PhD program in all fields of study. The goals of the program are to increase the number of first-generation, low-income and/or under-represented students in PhD programs, and ultimately, to diversify the faculty in colleges and universities across the country.



Catherine Carreon

Graduate Student, Texas A&M University-San Antonio

Catherine Carreon graduated with honors and received her Bachelor's in Special Education from Texas A&M San Antonio. She is currently a Master's candidate in Special Education at A&M San Antonio. Her research interests include early childhood special education, advocacy, and social justice. Ms. Carreon has presented at several conferences and is working on several research projects. She intends to start a PhD program in the fall.

MISTRESS OF CEREMONIES



Matari Jones-Gunter

Doctoral Student
Our Lady of the Lake University

Matari Jones Gunter is a media professional and doctoral candidate in the School of Business and Leadership at Our Lady of the Lake University. Previously, Matari was the College Director of Community and Public Relations at St. Philip's College. Prior to that position, Matari worked as a News Reporter for News 4 WOAI-TV, San Antonio's NBC affiliate. After earning her doctorate, Matari's goal is to teach business management and communications courses at the college level

NATIONAL ANTHEM



David Uminski, Singer, San Antonio Mastersingers

David Uminski has performed with the San Antonio Mastersingers for 10 seasons. David began singing the National Anthem at professional sporting events in high school. He has performed at the Freeman Coliseum, the Alamodome and AT&T Center for each of San Antonio's three hockey teams as well as the Pepsi Coliseum in Indianapolis, Indiana, for the Indianapolis Ice. He was invited to sing at his 2009 Commencement Ceremony for St. Philips College at the Municipal Auditorium. David recently accepted a full-time faculty position at St Philips College in the Tourism, Hospitality and Culinary Arts Department where he graduated in 2009 and 2010. He will pursue a M. Ed majoring in Curriculum and Instruction beginning the Fall of 2016.

GOD BLESS AMERICA



Magda Ortiz, Singer, San Antonio Mastersingers

Magda Lysette Ortiz, mezzo-soprano, is a member of the San Antonio Mastersingers where she also serves as Social Chair. Recently, she performed in the South Texas Lyric Opera's production of Puccini's La Boheme and with Opera San Antonio in the chorus of Rusalka by Dvorak. She also performed with the University of North Texas Opera in Donizetti's Lucia di Lammermoor, Brecht's Die Dreigroschenoper, and as Mrs. DeRocher from Dead Man Walking in scenes by Jake Heggie. She currently studies voice under Madeline Elizondo while finishing her degree in vocal performance. She is a vocal instructor at Guitar Center Studios.

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He believed that the qualities of goodness in a person include a broad sympathy for the human condition; and awareness of human weaknesses and shortcomings and a willingness to forgive them, a sense of responsibility toward others, a genuine modesty combined with a justified self-confidence, a sense of humor, and most of all a love of life and of people.

